

		Male	Female
Employees	Count	412	394
	%	51.1%	48.9%

Calculate the % of male and of female employees paid bonuses (see paragraph F).	Count	228	213	
	%	55.3%	54.1%	2.3%

Calculate the % of male and of female employees who received benefits in kind (see paragraph G).	Count	3	2	
	%	0.73%	0.51%	30.3%

Organise the employees into quartiles based on hourly remuneration of all male & female fulltime employees and calculate the proportions of male and female employees in each quartile (see paragraph H).	Upper	115	86	57.2%	42.8%
	%	27.9%	21.8%		
	Upper Middle	101	101	50.0%	50.0%
	%	24.5%	25.6%		
	Lower Middle	98	103	48.8%	51.2%
	%	23.8%	26.1%		
	Lower	98	104	48.5%	51.5%
	%	23.8%	26.4%		
		412	394		

calculate the gender pay gap in mean hourly remuneration of all employees (see paragraph I). Do the same for male and female part-time employees and for male and female employees on temporary contracts.	Full Time	15.38	15.90	-3.38%
	Part Time	16.94	14.28	15.71%
	Temp	n/a	n/a	

calculate the pay gap in median hourly remuneration of all employees (see	Full Time	13.21	13.03	1.33%
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paragraph J). Do the same for male and female part-time employees and for male and female employees on temporary contracts

Part Time	18.47	12.25	33.67%
Temp	n/a	n/a	

Calculate the mean bonus remuneration of male and of female employees, then calculate the pay gap in mean bonus remuneration of all employees (see paragraph K)

695.87	1318.18	-89.43%

Calculate the median bonus remuneration of male and of female employees, then calculate the gender pay gap in median bonus remuneration of all employees (see paragraph L).

1019.59	1015	0.45%